

केन्द्रीय माध्यमिक शिक्षा बोर्ड (मानव संसाधन विकास मंत्रालय, भारत सरकार के अधीन एक स्वायत्त संगठन)

CENTRAL BOARD OF SECONDARY EDUCATION

(An Autonomous Organisation under the Ministry of Human Resource Development, Govt. of India)

No:. CBSE/Training Unit/2025



Date:.01.04.2025 Notification No. TRG-02/2025

All the Principals/Heads of Schools/Institutions affiliated to CBSE

Subject: Continuous Professional Development (CPD) Guidelines - 2025

Reference is invited to the Affiliation Notification 16/2021 dated 24.09.2021 issued in respect of 25 hours of CPD earmarked through CBSE /Government Regional Training Institutes, and remaining 25 hours by school through in-house / or with School complexes. CPD efforts must be in the larger ambit of standards outlined in the National Professional Standards for Teachers (NPST) as well as the NCERT Guidelines for CPD, the following scheme is put in place for compliance. Scheme acknowledges the activities that are academically inclined:

Standards/ Domains	25 Hrs by CBSE as per Notification 16/2021	25 Hrs by School as per Notification 16/2021	
Core Values and Ethics (12 Hrs)	(6 Hrs): Offline on topics in list Annexure-I. Schools to register their teachers on the CBSE Training Portal.	(6 Hrs): Offline / Online on similar topics as in list Annexure-I or other aligned with the NPST Standard (Core Values and Ethics) and upon training records on OASIS portal.	
Knowledge and Practice (24 Hrs)	(16 Hrs): Offline 12 Hrs on Subject Specific from the list Annexure-II and offline / online 4 Hrs on other topics in the list Annexure-II. Schools to register teachers on Portal.	(8 Hrs): (6 Hrs Offline + 2 Hours Offline/Online) by School or Governous on topics in list Annexure-II or other topics aligned with the Standard (Knowledge and Practice) and update the training reconstruction (Standard (Knowledge and Practice)) and update the training reconstruction.	ne NPST ords on
Professional Growth and Development (14 Hrs)	(3 Hrs): Offline/Online Programmes from the list Annexure-III. Schools to register their	(11 Hrs): Offline/Online on topics in Annexure-III or other topics with NPST Standard (Professional Growth and Development). For academic activities by teachers / principals can also be counted in CPD:	ollowing
,	teachers on	Academically inclined / Developmental Tasks	CPD
	the CBSE Training Portal.	Board Examination Evaluation duty as Examiner/ AHE/HE (for the entire duty assigned by RO)	6 Hrs
		SQP/Marking Scheme/Item Development/Question Bank/ CBP Curriculum Review/e-Content/ Resource-Materials/Practical- Examiners (assigned by CBSE)	3 Hrs
		Research Projects in Classroom/Mentoring or guiding fellow teachers /Writing reflective journals /Writing Blogs on teaching experiences/ Participation in online educational discussions / Paper Publication	2 Hrs
		Engaged as RP for conducting CBSE CBPs	3 Hrs
		Viewing DD PM e-Vidya Channel CBSE 15 / Online Sessions such as Eklavya 3030 STEM Education	3 Hrs
		Integrating technology into teaching	2 Hrs
			The state of the s
		Presentations/Participation in CBSE National-Conferences Only 11 hours will be considered. Schools will keep records for verifice	3 Hrs

Important Instructions relating to CBP / CPD for compliance: Schools must adhere to the directions issued vide Affiliation Notification 16, dtd. 24.09.2021 on CPD. Clause 12.2.9 of Affiliation Bye-laws provides that penalties can be imposed on schools that fail to send their teachers or principals for mandatory training programs as required by the Bye-laws. The teachers / principals nominated for CPDs as well as those assigned the Resource Persons duty by the Board for conducting CBP, shall be treated on official duty. No deduction of salary or leave should be made considering the requirement of NEP 2020 para 5.15 and 5.16. The Affiliation Bye-laws clauses 9.1.11 and 12.2.9 are self-explanatory. CBPs options will be available in a domain-wise categorised manner on the Portal as mentioned in the Annexures referred herein.

Schools are requested to note the contents of this notification for compliance.

(Manoj K. Srivastava) **Director-Training**



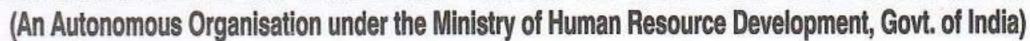




केन्द्रीय माध्यमिक शिक्षा बोर्ड

(मानव संसाधन विकास मंत्रालय, भारत सरकार के अधीन एक स्वायत्त संगठन)





संख्या: सीबीएसई/ट्रेनिंग यूनिट/2025



दिनांक: 01.04.2025 अधिसूचना संख्या: TRG-02/2025

केमाशिबो से संबद्ध सभी संस्थानों के प्रधानाचार्य / प्रमुख,

विषय: सतत व्यावसायिक विकास (CPD) दिशानिर्देश - 2025

अधिसूचना संख्या 16/2021, दिनांक 24.09.2021 का संदर्भ लें, जिसमें शिक्षकों के लिए 25 घंटे का सतत व्यावसायिक विकास (सीपीडी) सीबीएसई / सरकारी क्षेत्रीय प्रशिक्षण संस्थानों द्वारा एवं शेष 25 घंटे विद्यालय द्वारा इन-हाउस या विद्यालय परिसरों के माध्यम से आयोजित करने प्रशिक्षण परिषद द्वारा जारी सीपीडी दिशानिर्देशों के अनुरूपता के दृष्टिगत निम्नलिखित योजना अनुपालन हेतु लागू की जाती है। यह योजना अकादिमक रूप से केंद्रित गतिविधियों को भी मान्यता देती है।

मानक/ विषय क्षेत्र	सीबीएसई द्वारा 25 घंटे (अधिसूचना 16/2021 दिशा निर्देशों के अनुसार)	विद्यालय द्वारा या विद्यालयों समूहों द्वारा 25 घंटे (अधिसूचना 16/2021 दिशा निर्देशों के अनुसार)	
मूल्य एवं नैतिकता (12 घंटे)	विद्यालयों को प्रशिक्षण पोर्टल पर शिक्षकों को पंजीकृत करना होगा।	(6 घंटे) ऑफ़लाइन / ऑनलाइन : अनुलग्नक-I में अंकित विषयों पर या एनपीएस एवं नैतिकता" पर आधारित समरूप अन्य विषय। प्रशिक्षण रिकॉर्ड ओएसिस (OASIS) पोर्टल पर अपडेट करने होंगे।	
ज्ञान और अभ्यास (24 घंटे)	(अनुलग्नक-II) में अंकित	(8 घंटे) : (6 घंटे ऑफ़लाइन + 2 घंटे ऑफ़लाइन / ऑनलाइन), अनुलग्नक-II में विषयों पर या एनपीएसटी के "ज्ञान और अभ्यास" पर आधारित समरूप अन्य विषय प्रिशिक्षण रिकॉर्ड (OASIS) पोर्टल पर अपडेट करने होंगे।	में अंकित ग्रें पर।
वृद्ध एव विकास (14 घंटे)	(3 घंटे) -ऑफ़लाइन/ऑनलाइन कार्यक्रम (अनुलग्नक-III) में अंकित विषयों पर या ए अंकित विषयों पर। "व्यावसायिक वृद्धि एवं विकास" पर आधारित समरूप अन्य विषयों पर। शिक्षकों को सीबीएसई पोर्टल पर पंजीकत करना होगा।		्नपीएसटी वे
		अकादमिक केंद्रित गतिविधियों / कार्य	सीपीडी
		बोर्ड परीक्षा मूल्यांकन कार्य जैसे परीक्षक/अतिरिक्त प्रधान परीक्षक/ प्रधान परीक्षक (जैसा क्षेत्रीय अधिकारी द्वारा समुनिदेशित)	6 घंटे
		नमूना प्रश्नपत्र / मार्किंग स्कीम / आइटम निर्माण/ प्रश्न बैंक निर्माण / क्षमता निर्माण मैन्युअल/ केमाशिबो पाठ्यक्रम समीक्षा / ई-कंटेंट निर्माण / संसाधन सामग्री / प्रैक्टिकल परीक्षक (बोर्ड समुनिदेशित)	3 घंटे
		कक्षा में अनुसंधान कार्य, सहकर्मी शिक्षकों का मार्गदर्शन, चिंतनशील लेखन, प्रशिक्षण अनुभव पर ब्लॉग लेखन, ऑनलाइन शैक्षिक चर्चाओं में भागीदारी, पेपर प्रकाशन	2 घंटे
		बोर्ड क्षमता निर्माण कार्यक्रम (CBP) में संसाधन व्यक्ति (RP) के रूप में कार्य करना	3 घंटे
		दूरदर्शन पीएम ई-विद्या चैनल सीबीएसई 15 / एकलव्य 3030 STEM शिक्षा जैसे ऑनलाइन सत्र या बोर्ड द्वारा जारी ऑनलाइन अन्य सत्र देखना	3 घंटे
		शिक्षण में तकनीकी एकीकरण	2 घंटे
		सीबीएसई के राष्ट्रीय सम्मेलन में प्रस्तुति या भागीदारी	3 घंटे
100		कुल अधिकतम 11 घंटे तक की गतिविधियाँ मान्य है। विद्यालयों को रिकॉर्ड सुरक्षित र	3 40

महत्वपूर्ण निर्देश अनुपालन हेतु:

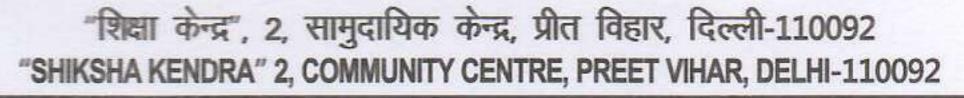
विद्यालयों को केमाशिबो अधिसूचना संख्या-16, दिनांक 24.09.2021 सतत व्यावसायिक विकास के संदर्भ में जारी निर्देशों का अनुपालन अवश्य करना है। संबद्धता उपनियमों (क्लॉज 12.2.9) के अनुसार, यदि कोई विद्यालय शिक्षकों/प्रधानाचार्यों को अनिवार्य प्रशिक्षण के लिए नहीं भेजता है, तो उस पर कार्रवाई की जा सकती है। राष्ट्रीय शिक्षा नीति-2020 के पैरा 5.15 और 5.16 की आवश्यकता के दृष्टिगत, सीपीडी हेतु नामांकित कि अवश्य करने अधिकारिक कार्य (इयुटी) पर माना जाएगा, तथा कोई वेतन कटौती या अवकाश कटौती नहीं की जाएगी। सतत व्यावसायिक विकास सीपीडी के विकल्प विषयवार श्रेणियो (अनुलग्नकों के अनुसार), सीबीएसई के ट्रेनिंग पोर्टल पर उपलब्ध होंगे।

इस अधिसूचना के निर्देशों का अनुपालन करना विद्यालयों से अपेक्षित है।

(मनोज कु. श्रीवास्तव)

निदेशक-प्रशिक्षण











केन्द्रीय माध्यमिक शिक्षा बोर्ड (मानव संसाधन विकास मंत्रालय, भारत सरकार के अधीन एक स्वायत्त संगठन)





(An Autonomous Organisation under the Ministry of Human Resource Development, Govt. of India) Annexure-I (Core Values and Ethics)

Adolescent Education Programme (2 Days = 12 hours)	Domain 1
Ethics & Integrity (2 Days=12 hours)	Domain 1
Gender Sensitivity in Schools (1 Day = 06 hours)	Domain 1
Inclusive Education (2 Days = 12 hours)	Domain 1
Life skills (Advance) (1 Day = 06 hours)	Domain 1
Life skills (Basic) (1 Day =06 hours)	Domain 1
Promoting Mental Health and Wellness among Students (1 Day = 06 hours)	Domain 1
School Health & Wellness (2 Days = 12 hours)	Domain 1
Values Education (1 Day =06 hours)	Domain 1

Annexure-II (Knowledge and Practice)
(Developing essential competencies and teaching practices for subject mastery)

School Libraries (1 Day = 06 hours)	Domain 2
Active Learning (1 Day = 06 hours)	Domain 2
Art Integration (1 Day =06 hours)	Domain 2
Competency-Based Assessment (Secondary Level)- Generic (2 Days = 12 hours)	Domain 2
Critical & Creative Thinking (2 Days = 12 hours)	Domain 2
Experiential Learning (2 Days = 12 hours)	Domain 2
Learning outcomes & Pedagogies (1 Day =06 hours)	Domain 2
Storytelling as Pedagogy (1 Day = 06 hours)	Domain 2
Strengthening Assessment & Evaluation Practices (2 Days = 12 hours)	Domain 2
Biology (Senior Secondary Classes) (2 Days = 12 hours)	Domain 2 STEM
Chemistry (Senior Secondary Classes) (2 Days = 12 hours)	Domain 2 STEM
Environmental Studies (Elementary Classes) (1 Day =06 hours)	Domain 2 STEM
Physics (Senior Secondary Classes) (2 Days = 12 hours)	Domain 2 STEM
Python (Senior Secondary Classes)- Computer Science (2 Days =12 hours)	Domain 2 STEM
Python (Senior Secondary Classes)- Informatic Practices (2 Days = 12 hours)	Domain 2 STEM
Python (Basic) (1 Day = 06 hours)	Domain 2 STEM
Mathematics (Secondary Classes) (2 Days = 12 hours)	Domain 2 STEM
Science (Secondary Classes) (2 Days = 12 hours)	Domain 2 STEM
Mathematics (Elementary Classes) (2 Days = 12 hours)	Domain 2 STEM
Science (Elementary Classes) (1 Day =06 hours)	Domain 2 STEM
Joyful Mathematics (2 Days = 12 hours)	Domain 2 STEM
Competency Based Assessment (Secondary Level)-Mathematics (2 Days=12hours)	Domain 2 STEM
Competency Based Assessment (Secondary Level)- Science (2 Days = 12 hours)	Domain 2 STEM
Cyber Safety & Security (1 Day = 06 hours)	Domain 2 STEM
Disaster Management (1 Day = 06 hours)	Domain 2 STEM
Environmental Education and Conservation of Natural Resources (1 Day=6 hours)	Domain 2 STEM
Use of Artificial Intelligence in Classrooms (1 Days=6 hours)	Domain 2 STEM
Accountancy (Senior Secondary Classes) (2 Days = 12 hours)	Domain 2
Business Studies (Senior Secondary Classes) (2 Days = 12 hours)	Domain 2
Economics (Senior Secondary Classes) (2 Days = 12 hours)	Domain 2
English core (Senior Secondary Classes) (2 Days = 12 hours)	Domain 2
Geography (Senior Secondary Classes) ()	Domain 2
History (Senior Secondary Classes) (2 Days = 12 hours)	Domain 2
Political Science (Senior Secondary Classes) (2 Days = 12 hours)	Domain 2
Psychology (Senior Secondary Classes) (2 Days = 12 hours)	Domain 2
Hindi Course-A (Secondary Classes) (2 Days = 12 hours)	Domain 2
Social Science (Secondary Classes) (2 Days = 12 hours)	Domain 2
Tamil (Secondary Classes) (2 Days=12 hours)	Domain 2
English Language literature (2 Days = 12 hours)	Domain 2
Competency Based Assessment (Secondary Level)- English (2 Days = 12 hours)	Domain 2
Competency Based Assessment (Secondary Level)-Social Science (2 Days=12Hrs)	Domain 2
Kannada (Secondary level) (2 Days=12 hours)	Domain 2
Malayalam (Secondary level) (2 Days = 12 hours)	Domain 2
Punjabi (2 Days = 12 hours)	Domain 2
Physical Education (Senior Secondary Level) (2 Days = 12 hours)	Domain 2
Hindi B (2 Days = 12 hours)	Domain 2
Sanskrit (Secondary Level) (2 Days = 12 hours)	Domain 2
Educating Parents about Education (1 Day = 06 hours)	Domain 2





No







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Annexure-III (Professional Growth and Development)

National Curriculum Framework for School Education 2023 (1 Day = 06 hours)	Domain 3
National Curriculum Framework: Foundational Stage (1 Day = 06 hours)	Domain 3
Theory of Knowledge (1 Day = 06 hours)	Domain 3
National Education Policy 2020 (1 Day = 06 hours)	Domain 3
Happy Classrooms (1 Day = 06 hours)	Domain 3
Stress Management (1 Day = 06 hours),	Domain 3
Classroom Management (2 Days = 12 hours)	Domain 3
Career Guidance (2 Days = 12 hours)	Domain 3
Induction Training Programme (Guru Dakshta) (2 Days=12 hours)	Domain 3
Leading Transformation (3 Day = 18 hours)	Domain 3
Academic oriented Assignment: Evaluation of Answer books of Class X and XII Board Examination. (Counted 6 CPD Hrs)	Domain 3







केन्द्रीय माध्यमिक शिक्षा बोर्ड

(शिक्षा मंत्रालय, भारत सरकार के अधीन एक स्वायत्त संगठन)



वर्षेव कुरुम्बकम् ONE EARTH • ONE FAMILY • ONE FUTURE

CENTRAL BOARD OF SECONDARY EDUCATION

(An Autonomous Organisation Under the Ministry of Education, Govt. of India)

Copy to the respective Heads of Directorates, Organizations and Institutions as indicated below with a request to disseminate the information to all the schools under their jurisdiction:

- 1. The Commissioner, Kendriya Vidyalaya Sangathan, 18, Institutional Area, Shaheed Jeet Singh Marg, Delhi 110016.
- 2. The Commissioner, Navodaya Vidyalaya Samiti, B-15, Sector-62, Institutional Area, Noida 201309.
- 3. The Director of Education, Directorate of Education, Govt. of NCT of Delhi, Old Secretariat, Delhi -110054.
- 4. The Secretary, Eklavya Model Residential Schools (EMRS), Ministry of Tribal Affairs, Government of India.
- 5. The Director of Public Instructions (Schools), Union Territory Secretariat, Sector 9, Chandigarh -160017.
- 6. The Director of Education, Govt. of Sikkim, Gangtok, Sikkim 737101.
- 7. The Director of School Education, Govt. of Arunachal Pradesh, Itanagar 791111.
- 8. The Director of Education, Govt. of Andaman & Nicobar Islands, Port Blair 744101.
- 9. Director, School Education, Ladakh, Council Secretariat Kurbathang, Kargil, Ladakh.
- 10. The Director, Central Tibetan School Administration, ESSESS Plaza, Community Centre, Sector 3, Rohini.
- 11. The Secretary, Sainik Schools Society, Room No.101, D-1 Wing, Sena Bhawan, New Delhi-110001.
- 12. The Additional Director General of Army Education, A Wing, Sena Bhawan, DHQ, PO, New Delhi -110001.
- 13. The Secretary AWES, Integrated Headquarters of MoD (Army), FDRC Building No. 202, ShankarVihar (Near APS), Delhi Cantt 110010.
- 14. The Chairperson, Odisha Adarsha Vidyalaya Sangathan, N-1/9, Near Doordarshan Kendra, PO Sainik SchoolNayapalli, Bhubaneswar, Odisha-751005.
- 15. Director, School Education, Vijayawada, Andhra Pradesh.
- 16. The Deputy Secretary to Chairperson, CBSE for kind information of the Chairperson, CBSE.
- 17. All the Heads of Department of the Board.
- 18. Director, (Media & Public Relations), CBSE with a request for proper publicity.
- 19. All the Regional Directors/Regional Officers/Head-COEs, ACCPD- Rae Bareli, CBSE with the request to send this circular to all the Heads of the affiliated schools of the Board in their respective regions for compliance.
- 20. Prof. Amarendra P. Behera, Joint Director, CIET, NCERT, Delhi for kind information.



